

Senior Chemist – Skin Care

Are you passionate about science and beauty? Do you want to join a global beauty leader and create breakthrough beauty products that empower women?

Avon's Research & Development team of 350 scientists create and evaluate approximately 1,000 new products every year at our state-of-the-art Global Research and Development facility in Suffern, NY.

The \$100 million, 225,000 square-foot facility (located on the grounds of our founder's original laboratory, built over a century ago) is home to the best and the brightest Scientists, Engineers and Technicians in the beauty industry. Many of our professionals hold advanced degrees in Chemistry, Biochemistry, Toxicology, Pharmacology and Microbiology.

Thanks to the pioneering work of this world-class team, we are the global leader in the development of breakthrough beauty innovations, whether it's through light-adjusting make-up or revolutionary anti-aging skincare. Avon is the proud recipient of several prestigious awards, including most recently, the 2013 Cosmetic Executive Women, Inc. Beauty Insider's Choice award for ANEW Clinical Pro Line Eraser Treatment, and the 2011 Edison Award (Personal Care segment) for our Lotus Shield product.

Avon's Research and Development experts span three functional areas: New Technology/Innovation, Product Development, and Product Safety and Integrity.

We are seeking a Senior Chemist to join our Skin Care group which is part of our Product Development functional area. The successful candidate must work well independently or with minimum supervision in the development and evaluation of skin care formulations. Has a solid working knowledge of raw ingredients to analyze and formulate a wide variety of products. Has a passion to explore and innovate with novel raw materials, processing techniques and/or formulations in creative, non-conventional approaches into new products leveraging current consumer insights and needs. Requires a detail oriented individual who can manage and organize data on numerous projects. Ability to multi-task and problem solve, while maintaining a clear sense of priorities and focus is necessary. Works well within team environment. Must be able to research, interpret and report on technical subjects to both a technical and non-technical audience.

- Minimum of BA or BS in chemistry, chemical engineering or equivalent science. 5 years of previous formulation experience.
- Knowledge of chemistry, skin biology, raw materials and emulsion technology.
- Strong problem solving, interpersonal, teamwork, project management and communication skills (oral & written).
- Entrepreneurial attitude with the ability to conceptualize and apply innovative solutions.
- Must be a self-starter with a high level of initiative.
- Must be flexible, able to handle multiple projects simultaneously and work well under pressure.
- Ability to use sound judgment in handling unanticipated situations.
- Good performance, attendance and safety record in current position is critical.
- Computer proficient.

To apply please visit <http://www.avoncareers.com>

Reference SUF000D0