

Sr. Chemist – Innovation

Job Description:

Are you passionate about science and beauty? Do you want to join a global beauty leader and create breakthrough beauty products that empower women?

Avon's Research & Development team of 350 scientists create and evaluate approximately 1,000 new products every year at our state-of-the-art Global Research and Development facility in Suffern, NY.

The \$100 million, 225,000 square-foot facility (located on the grounds of our founder's original laboratory, built over a century ago) is home to the best and the brightest Scientists, Engineers and Technicians in the beauty industry. Many of our professionals hold advanced degrees in Chemistry, Biochemistry, Toxicology, Pharmacology and Microbiology.

Thanks to the pioneering work of this world-class team, we are the global leader in the development of breakthrough beauty innovations, whether it's through light-adjusting make-up or revolutionary anti-aging skincare. Avon is the proud recipient of several prestigious awards, including most recently, the 2013 Cosmetic Executive Women, Inc. Beauty Insider's Choice award for ANEW Clinical Pro Line Eraser Treatment, and the 2011 Edison Award (Personal Care segment) for our Lotus Shield product.

Avon's Research and Development experts span three functional areas: New Technology/Innovation, Product Development, and Product Safety and Integrity.

Currently we are searching for a Senior Chemist to join our Innovation department. Job responsibilities include supporting and eventually leading matrix teams in identifying, developing and validating technologies to provide novel, consumer perceivable benefits for transformational color cosmetic products opportunities. The candidate will lead formulation efforts to convert conceptual innovative ideas or technologies into actionable product prototypes that demonstrate unique and consumer perceivable benefits.

Candidate is expected to have a broad knowledge base and understanding of material trends within and outside of the cosmetic industry to drive innovative color cosmetic breakthrough products. A well rounded understanding of consumer insights related to product development is a welcome plus. Must have experience in managing multiple projects producing results as a member of a team. He/she must have the ability to establish and maintain productive relationships with all functional groups within the organization. Sound judgment regarding critical observation, problem solving, and proactive decision making to drive projects must be demonstrated. He/she must be able to recognize patent-able technology and develop patent strategy in collaboration with council accordingly.

Requirements:

B.S. degree in Chemistry, Biochemistry, Chemical Engineering, Material Sciences or an equivalent scientific discipline. An advanced degree is a plus. Minimum of 5+ years of related experience with a strong technical knowledge of chemistry, polymers, colorants, emulsions, surfactants, and other raw materials used in the cosmetic industry is required.

Proven track record of driving innovation in a competitive industry within a fast paced research environment as evidenced by new product introductions, patents, publications and/or novel product claims.

Must be ambitious with a high level of initiative, possess the ability to work independently and be adept in making decisions to fuel progress in projects.

He/she must be a team player with strong communication skills, flexibility, ability to multi-task and be capable of working in a matrix organization. He/she must be equally comfortable understanding both the big picture and in-depth technical details related to program responsibilities.

To apply please visit <http://www.avoncareers.com>
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