

SR. CHEMIST II

POSITION SUMMARY:

Responsible for the development of new skincare products and utilizes his/her creativity to provide innovative products/concepts. The individual will be assigned multiple projects with different degrees of complexity. He/she will develop new product ideas/concepts that will provide future growth for the company. The individual will ensure the timely completion of product development activities according to schedule.

PRINCIPAL ACCOUNTABILITIES:

- Actively searching and developing new ideas/concepts, breakthrough technologies from variety of industries, research and educational institutions, scientific literatures, and be able to translate into tangible cosmetic products.
- Develops new and innovative technology/products that substantially differs from or exceeds current products and technologies.
- Develops new approaches for the delivery of the projects. Makes creative and innovative contributions to product formulations.
- Conduct patent searches, be able to read, write, and file patent proposals.
- Conduct research based on topics of special interest and develop product applications based on research.
- Follows projects from concept to prototype development to manufacturing. Assures that all testing to guarantee a marketable final product is on schedule.
- Determines stability of the formulations and ensures commercial feasibility.
- Participates in brainstorming meetings and provides out of box thinking ideas.
- Stays abreast of developments in the cosmetic field and continues to demonstrate continuous performance improvement. Reviews and prepares analysis of emerging cosmetic technology.
- Coordinates and collaborates with all R&D departments & support groups, QA, Technical Services, Manufacturing and NY Product Development Department.

POSITION REQUIREMENTS/QUALIFICATIONS:

- Equivalent of a Master's Degree in scientific field with a minimum of 10 years laboratory experience or a Ph.D. with a minimum of 5 years laboratory experience in the cosmetic industry in developing/formulating skincare products.

Please send resumes to: jcarubia@estee.com.