

Are you passionate about science and beauty? Do you want to join a global beauty leader and create breakthrough beauty products that empower women?

Avon's Research & Development team of 350 scientists create and evaluate approximately 1,000 new products every year at our state-of-the-art Global Research and Development facility in Suffern, NY.

The \$100 million, 225,000 square-foot facility (located on the grounds of our founder's original laboratory, built over a century ago) is home to the best and the brightest Scientists, Engineers and Technicians in the beauty industry. Many of our professionals hold advanced degrees in Chemistry, Biochemistry, Toxicology, Pharmacology and Microbiology.

Thanks to the pioneering work of this world-class team, we are the global leader in the development of breakthrough beauty innovations, whether it's through light-adjusting make-up or revolutionary anti-aging skincare. Avon is the proud recipient of several prestigious awards, including most recently, the 2013 Cosmetic Executive Women, Inc. Beauty Insider's Choice award for ANEW Clinical Pro Line Eraser Treatment, and the 2011 Edison Award (Personal Care segment) for our Lotus Shield product.

Avon's Research and Development experts span three functional areas: New Technology/Innovation, Product Development, and Product Safety and Integrity.

Interested in growing with Avon? Please review our current opportunities listed below. For complete job descriptions and requirements and/or to apply, please visit our career website at <http://www.avoncareers.com>

- Program Manager, Clinical PhD 5+ yrs experience or BS/MS 8+ yrs
- Senior Manager, Clinical PhD 10+ yrs or MS 12+ yrs
- Analytical Chemist I BS/MS in Chemistry or related with 0-2 yrs
- Analytical Chemist II BS/MS in Chemistry or related with 3-5 yrs
- Microbiologist II BS/MS in Micro 3-5 yrs or PhD in Micro 0-3 yrs
- Toxicologist II PhD in Tox or related with 0-3 yrs
- Chemist/Devel. Chemist Skin Care BS/BA in Chemistry or related with 0-3 yrs Chemist level or 3+ Development Chemist level
- Chemist Personal Care BS/BA in Chemistry or related with 0-3 yrs