

Development Chemist – Innovation Skin Care

Are you passionate about science and beauty? Do you want to join a global beauty leader and create breakthrough beauty products that empower women?

Avon's Research & Development team of 350 scientists create and evaluate approximately 1,000 new products every year at our state-of-the-art Global Research and Development facility in Suffern, NY.

The \$100 million, 225,000 square-foot facility (located on the grounds of our founder's original laboratory, built over a century ago) is home to the best and the brightest Scientists, Engineers and Technicians in the beauty industry. Many of our professionals hold advanced degrees in Chemistry, Biochemistry, Toxicology, Pharmacology and Microbiology.

Thanks to the pioneering work of this world-class team, we are the global leader in the development of breakthrough beauty innovations, whether it's through light-adjusting make-up or revolutionary anti-aging skincare. Avon is the proud recipient of several prestigious awards, including most recently, the 2013 Cosmetic Executive Women, Inc. Beauty Insider's Choice award for ANEW Clinical Pro Line Eraser Treatment, and the 2011 Edison Award (Personal Care segment) for our Lotus Shield product.

Avon's Research and Development experts span three functional areas: New Technology/Innovation, Product Development, and Product Safety and Integrity.

We are searching for a Development Chemist to join our Innovation group within New Technology functional area. The primary responsibility of this position is to lead and participate in matrix teams identifying, developing, and validating technologies to provide novel, consumer perceivable benefits for next generation skin care products. The candidate will lead the formulation efforts to convert conceptual innovative ideas or technologies into actionable product concepts and prototypes that demonstrate unique and consumer perceivable benefits for skin care consumers. This effort will lead to marketed products that are both transformational to the consumer and impactful to Avon's business.

The work will include hands-on formulation on the bench, as well as identifying novel technical opportunities. The candidate is expected to operate independently as part of a larger matrix environment by experimenting with unique raw materials, formulation approaches and processing techniques. The candidate will also be responsible for planning and designing technical approaches of projects, setting up milestones, and driving projects to their completion. In order to successfully drive innovative formulations into breakthrough products, it is expected that the candidate will have a broad breadth of understanding of material trends in the cosmetic field; in particular in the skin care category and other allied industries.

Qualifications:

The ideal candidate for this position will have a B.S. degree in Chemistry, Biochemistry, Chemical Engineering, Material Sciences or related fields. An advanced degree is a strong plus. 3-5 years of experience in developing new product formulas, preferably for skin care. Candidates with experience in personal care products, color cosmetics, or other related industries are also encouraged to apply.

Strong hands-on product formulation or other relevant bench experience is a must. He/she must have a proven track record of driving innovation in a competitive industry within a fast paced research environment as evidenced by analytical, project management skills, new product introductions, patents, publications and/or novel product claims. He/she must be a true team player with strong communication, interpersonal skills as well as a demonstrated ability to multitask and work within a matrix organizational structure.

To apply please visit <http://www.avoncareers.com>
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