

## Chemist Technical Service Organization/Productivity

Avon, the company for women, is a leading global beauty company, with over \$11 billion in annual revenue. As the world's largest direct seller, Avon markets to women in more than 100 countries through approximately 6.4 million active independent Avon Sales Representatives. Avon's product line includes beauty products, as well as fashion and home products, and features such well-recognized brand names as Avon Color, Anew, Skin-So-Soft, Advance Techniques, Avon Naturals and mark.

We are seeking a Chemist to join our TSO/Productivity group. Candidate must work well with minimum supervision in the development and evaluation of personal care and/or cosmetic formulations.

- Utilizes working knowledge of raw ingredients to analyze and formulate a wide variety of products.
- Explores and pursues innovation to integrate into new products.
- Experiments with raw materials, processing techniques, and formulations in creative, non-conventional approaches.
- Requires a detail oriented individual who can organize data on numerous projects, multi-task and problem solve while maintaining a clear sense of priorities and focus.
- Works well within a team environment.
- Must be able to research and report on technical subjects

### Qualifications:

- BS or BA in Chemistry, or related science with a minimum of 0-3 years of experience in personal care and/or cosmetic formulation.
- Knowledge of chemistry, raw materials, powder and emulsion technology are desired.
- Entrepreneurial attitude with the ability to conceptualize and apply innovative solutions.
- Self-starter with a high level of initiative who works well under pressure.
- Strong problem solving, interpersonal, team, bench and communications (oral & written) skills.
- Flexibility and the ability to handle multiple projects simultaneously.
- Ability to use sound judgment in handling unanticipated situations.
- Strong organizational skills and be able to work successfully in a matrix environment.
- Good performance, attendance and safety record in current position is critical.
- Computer proficient.

To apply please visit <http://www.avoncareers.com>

Reference SUF000CU