

Chemist – Personal Care

Avon, the company for women, is a leading global beauty company, with over \$11 billion in annual revenue. As the world's largest direct seller, Avon markets to women in more than 100 countries through approximately 6.4 million active independent Avon Sales Representatives. Avon's product line includes beauty products, as well as fashion and home products, and features such well-recognized brand names as Avon Color, Anew, Skin-So-Soft, Advance Techniques, Avon Naturals and mark.

We are currently seeking a Chemist to join our Personal Care group. Candidate must work well with minimum supervision to develop a wide variety of new, cost effective personal care products within aggressive timelines. Requires a detail oriented individual who can keep organized data on numerous projects. Works well in a team environment to develop new formulas using existing and new technologies in the personal care product area to support marketing trends and future brand strategies. Experimentation on the bench with conventional and/or non-conventional/creative approaches with new formula bases, raw ingredients and processing techniques that will lead to unique product claims and benefits. Must be able to manage multiple projects, report on technical subjects and be a diligent problem solver, while maintaining a clear sense of priorities and focus.

Requirements

BS or BA in Chemistry, Biochemistry, Pharmacy or equivalent science, with a minimum of 1-3 years experience in cosmetic formulation with an emphasis in Personal Care products or related field. Knowledge of chemistry, raw materials, surfactants and emulsion technologies is required. Awareness of FDA OTC drug monographs, CTFA, COLIPA and global regulatory guidelines and testing guidelines is a plus. Must have strong problem solving, interpersonal, team, project management, bench and communication (both oral and written) skills. Must be flexible, able to handle multiple projects simultaneously and work well under pressure. Candidate must possess the ability to use sound judgment in handling unanticipated situations with the ability to conceptualize and apply innovative solutions. Must be self-motivated and work with minimum supervision. Ideal candidate must be proficient with computers and Microsoft Office programs and familiar with reviewing patents. Strong knowledge of competitive cosmetic and OTC product landscapes is required. Good performance, attendance and safety record in present position.

To apply please visit <http://www.avoncareers.com>

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