

## **Analytical Chemist / Sr. Scientist / Beauty – Analytical Services, Ada, MI**

As a \$10 billion dollar pioneer in the direct selling industry, Amway has been helping the world live better since 1959. We support more than 3 million independent business owners and 14,000 employees worldwide who provide products and services in more than 80 countries. We are accountants and marketers, farmers and scientists, outstanding leaders and sought-after experts. Based in Ada, Michigan, Amway creates unique, high-quality health, beauty, personal care and home care products.

Amway brings together strong, collaborative people in a dynamic culture of mutual respect, support, and passion for the brand and product. We believe innovation drives winning performance, and we constantly challenge ourselves to be the very best we can in every aspect of our business. You will be surrounded by some of the best and brightest people in the industry. At Amway you will be in great company.

Reporting to the Group Leader Chemistry, this person will work in a collaborative Research and Development setting within the Analytical Services Chemistry group. This team supports the discovery and development of our next generation health & beauty products. The position is primarily responsible for the development of new chromatographic analytical methods with a focus on HPLC method development. This position will also be responsible for supporting our customers with the analysis of development and stability samples along with the validation or verification of test methods and subsequent technology transfers to Quality Assurance. This person will work with a team of fifteen within a state of the art lab environment, working heavily with cross functional product development teams.

### **The successful individual will leverage their proficiency to...**

- Develop new chromatographic methods (HPLC/UPLC) for the quantification of key components for our next generation beauty/personal care products
- Interpret and communicate analytical data results to cross-functional product development teams
- Validate new test methods and transfer these methods to the Quality Organization
- Represent the Analytical Services Department on cross functional product development teams offering leadership on initiatives and development projects

### **The accomplished individual will possess...**

- A minimum of 3 - 5 years industry experience in a research lab with product development background (preferably with beauty products)
- Demonstrated expertise with high performance liquid chromatography (HPLC/UPLC)
- Proficient in HPLC/UPLC method development, validation, verification and technology transfer for the analysis of cosmetic and/or skin care products
- Background leading analytical research projects and initiatives, working with teams
- Exposures to working with regulatory agencies, demonstrating negotiation and collaboration skills
- Demonstrated interpersonal and communication skills (written and verbal)
- Organizational skills with attention to detail

### **The strong professional will have the following academic credentials....**

- BS, MS, or PhD in Analytical Chemistry or related field

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