

Senior Scientist-Skincare

Location: Melville, NY

Specifically, this role will lead the formulation and product advancements of key Sub Categories. The goal will be to develop hero products vs competition. Working with Consumer Insights and Consumer Design to further product while ensuring technical readiness, prep for clinical and safety evaluation. The main initiatives will be identified by senior management and goal would be to have them ready for Brand Presentations, year-end Innovation meetings and quarterly meetings with Skincare R&D leads and R&D management.

Responsible for the sustained development of new skincare products or modifications of existing ones with minimal supervision.

Independently accomplishes technical results on projects of different degrees of complexity.

Ensures the timely completion of product development activities using technical knowledge to analyze and review results.

- Actively develops commercially feasible new skincare products or modifies existing ones.
- Designs & conducts experiments requiring the selection of equipment & materials for the delivery of the project. Makes constructive contributions to product formulation.
- Determines stability of the formulation and ensures commercial feasibility.
- Follows projects from prototype development through manufacturing. Contributes in establishing manufacturing procedures.
- Assures that all testing to guarantee a marketable final product is on schedule. Precisely measure product characteristics and make timely recordings of the results
- Establishes standards and submits batch cards to lab management for review.
- Keeps laboratory management and key project members informed of progress.
- Identifies technical learnings, issues and solutions for all projects, provides suggestions on all experiments and technicalities.
- Trains and directs technicians, temporary staff and Associate Scientists in laboratory procedures. Checks their work.
- Assists in resolving product or process problems.
- Stays abreast of developing trends in the Cosmetic field; builds depth of understanding and shares new approaches with the team.
- Interfaces with all R&D departments, OA, Technical Services, Manufacturing and NY Products Department.

Qualifications - External

-BS Degree in relevant scientific field, Chemistry preferred

-Knowledge of R&D System RDS preferred

-5 years minimum experience

10% Travel

Link to apply:

https://elcompanies.taleo.net/careersection/external/jobdetail.ftl?job=2011244&lang=en&sns_id=mailto#.X6Vc-TIMubw.mailto