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# Principal Scientist

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## **0900906 — Principal Scientist**

### **Description**

Neutrogena a division of Johnson & Johnson Consumer Companies, Inc. is currently recruiting for a Principal Scientist.

Neutrogena Corporation develops, manufactures and markets premium skin and hair care products sold worldwide and recommended by medical professionals. The product line includes bar and liquid cleansers, shampoo, hand cream, body lotion, facial moisturizers, sun protection and cosmetics, as well as other hair and skin care products recommended, used and prescribed by dermatologists.

Under minimal supervision of management the Principal Scientist will develop novel skin care product formulations to meet specified market/consumer needs. They will co-develop and exchange leading edge technologies across J&J operating divisions. In addition they will supervise/guide scientists and technicians. This candidate will design and develop complex new product formulations against specified objectives. Will have excellent expertise in skin care and sun care product development experience. Independently coordinates all technical and market qualification activities of new product launches to meet timelines. Takes initiative to evaluate and champion new ingredients/technologies that provide superior consumer benefits. Meets short and long-term pipeline needs. Supervises and or provides technical guidance to technicians and fellow scientific staff. Assists marketing in creating and assessing concepts and evolving claims opportunities based on technical learning and ingredient function. Prepares necessary documentation/presentations to support business status update, start of production, legal/regulatory compliance, international product registrations, etc. Responsible for technical support of existing products. Analyzes/interprets complex technical data, making recommendations to R&D management based on conclusions. Supports QA/Operations in diagnosing/problem solving current business maintenance issues (i.e.; out-of-spec function results, specification revisions, validation, etc.). Assists Process

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Development in developing manufacturing processes and transferring technologies to the operational units.

## **Qualifications**

A BS, MS or PhD in Chemistry, Chemical Engineering or a related field or science is required. A minimum of 10 years of consumer cosmetic industry experience is required. Extensive formulation experience in developing cosmetic skin care products is required. Experience in developing facial moisturizer treatment would be a plus. Thorough understanding of the scientific principles of formulation, ingredient chemistry and industry trends are required. Familiarity with current regulatory requirements in the skincare industry (OTC and non-OTC) is preferred. A track record and the ability to be a high performing individual and a team player is required. Excellent project management skills is required. Excellent people management skills are preferred. Excellent written and verbal communication skills are required. Strong presentation skills are required. The ability to work effectively with internal and external customers and colleagues and in teams is required. Experience taking initiative in organizing and completing assignments on time and problem solving is required. Experience producing quality results with attention to detail, excellent follow through, and reliability is required. Strong ability to multi-task in a fast paced environment and the ability to be flexible is required. Leadership ability to train and guide others would be an asset. The ability to work in Los Angeles, CA is required.

If you want to explore the many small-company environments behind the big-company impact of the Johnson & Johnson Family of Companies, bid on this position today!

For consideration, please apply online at <http://careers.jnj.com/careers/global/index.htm> and reference the position of interest and send your résumé to Gary Kokesh at [gkokesh@its.jnj.com](mailto:gkokesh@its.jnj.com).