

EXEMPT POSITION DESCRIPTION

POSITION TITLE: Senior Scientist

GRADE: 25

ORGANIZATION (DEPT): Research and Development

DATE:

POSITION SUMMARY:

Responsible for the development of new skin care products or modifications of existing ones. Is assigned many projects of different degrees of complexity. Ensures the timely completion of product development activities. May direct the activities of 0-4 people.

PRINCIPAL ACCOUNTABILITIES:

- Actively develops commercially feasible new products or modifies existing ones with minimum supervision.
- Develops own approach for the delivery of the project. Makes constructive contributions to product formulation.
- Determines stability of the formulations and ensures commercial feasibility.
- Follows projects from prototype development through manufacturing.
- Contributes in establishing manufacturing procedures.
- Assures that all testing to guarantee a marketable final product is on schedule.
- Establishes standards and submits batch cards to lab management for review.
- Keeps laboratory management informed of project progress. Make project direction recommendations.
- Trains and directs technicians, temporary help and entry levels Scientists in laboratory procedures. Checks their work.
- Ability to resolves product formula or process problems.
- Stays abreast of developments in the cosmetic field and continues to demonstrate performance improvement. Review and prepares analysis of emerging cosmetic technology.
- Interfaces with all R&D departments, QA, Technical Services, Manufacturing and NY Products Department.

POSITION REQUIREMENTS/QUALIFICATIONS:

- B.S. Degree in relevant scientific field

- 4+ years technical experience in the cosmetic industry – foundation formulation preferred - with 2 or more years of supervisory experience a plus. Proficient at all aspects of skin care formulating.