Director, Global Stability Lab

Work with Development labs to confirm global stability protocols. Oversee stability testing as per guidelines for various product types for multiple batches per project from initial scale-up batches through first production and yearly anniversary production batches. The objective is to develop finished product specifications by the ship date and monitor during the lifetime of the product.

Employee Management (20%)

- · Ensure employee resources meet requirements
- · Set and monitor objectives for area
- · Carry out annual and semiannual Performance evaluations for direct reports
- · Give general and specific direction to supervised employees in order to meet short term and long term goals

Management of Department Activities (60%)

- ·Manage all aspects of stability testing for product category.
- ·Support validation and change management program
- ·Resolve issues to meet all objectives.
- ·Prioritize resources to achieve requirements working with global R&D sites to set priorities.

Continuous Process Improvement (15%)

- · Identify and implement methods to improve overall performance
- · Identify, justify and support equipment required for the program
- · Develop, implement and control process improvements
- · Implement continuous improvement and tools to support the program

Health & Safety (Always)

- · Ensure staff and operation complies with all statutory and corporate EHS policies ie. PPE, WHMIS, GMP, OTC, etc.
- · Ensure housekeeping and GMP requirements are met
- · Support validation and change management programs. Ensure requirements are met.
- · Other project work as identified by Manager

Requirement:

- BS Chemistry or equivalent R&D laboratory experience
- Minimum of 10 years of relevant experience
- Hands on Laboratory skills, GHS/HMIS knowledge, GMP knowledge, computer skills, operation
 of laboratory testing equipment (ie. viscometer, pH, scale, centrifuge, etc.). Excellent
 project/time management, record keeping, problem solving and troubleshooting skills. Strong
 oral and written communication skills. Strong interpersonal skills. Strong people management
 capability

Contact Info:

Monica Kim, Global Talent Acquisition 631-531-1826

E-mail: mokim@estee.com