

## EXEMPT POSITION DESCRIPTION

**POSITION TITLE:** Developmental Chemist

**GRADE:** 23

**ORGANIZATION (DEPT):** R&D

**REVISION DATE:** 01/11

### **POSITION SUMMARY:**

Responsible for the reformulation of existing skincare/pigmented products. Is assigned several projects of different degrees of complexity. Ensures the timely completion of product development activities. May direct the activities of 0-2 people.

### **PRINCIPAL ACCOUNTABILITIES:**

- Works with Lab Management, Raw Materials Administration, and Raw Material suppliers to source alternative raw materials on existing formulations.
- Actively reformulates commercially feasible skincare/makeup products. Projects are of moderate complexity.
- Develops own approach for the delivery of the project. Makes constructive contributions to product formulation.
- Determines stability of the formulation and ensures commercial feasibility.
- Follows projects from prototype development through manufacturing. Contributes in establishing manufacturing procedures.
- Assures that all testing to guarantee a marketable final product is on schedule.
- Establishes standards and submits batch cards to lab management for review.
- Keeps laboratory management informed of project progress. May make project direction recommendations.
- Trains and directs technicians or temporary help in laboratory procedures. Checks their work.
- Assists in resolving product or process problems.
- Stays abreast of developments in the cosmetic field and continues to demonstrate performance improvement.
- Interfaces with all R&D departments, OA, Technical Services, Manufacturing and NY Products Department.

### **POSITION REQUIREMENTS/QUALIFICATIONS:**

- B.S. degree in Chemical Engineering or relevant scientific field
- Min 2 years technical experience in the cosmetic industry. One (1) or more years of supervisory experience a plus.

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