

## EXEMPT POSITION DESCRIPTION

**POSITION TITLE:** Chemist - Entry Level

**GRADE:** 22

**ORGANIZATION (DEPT):** Research and Development – Fragrance and Body Care Team

**DATE:** 15<sup>th</sup> October

### **POSITION SUMMARY:**

Responsible for the development of new products or modifications of existing ones. Is assigned several projects of different degrees of complexity. Ensures the timely completion of product development activities. Supervised by Senior members of the laboratory.

### **PRINCIPAL ACCOUNTABILITIES:**

- Learns the usage of raw materials and the basic fundamentals of the technical development of new products.
- Learns the process of new product development from laboratory prototype submissions through First Production support.
- Actively develops commercially feasible new products or modifies existing ones. Projects are low to moderate complexity.
- Assures all product testing to guarantee a marketable final product is on schedule.
- Conducts stability of formulations and ensures commercial feasibility.
- Keeps laboratory management and Category VP informed of project progress. May make project direction recommendations.
- Stays abreast of developments in the cosmetic field and continues to demonstrate performance improvement.
- Works with 3<sup>rd</sup> party manufacturers bringing novel technologies, formats, sensories in house
- Interfaces with all R&D departments, GA, Technical Services, Manufacturing and NY Product Development.
- Masters the fundamentals of cosmetic technology.

### **POSITION REQUIREMENTS/QUALIFICATIONS:**

- B.S. Degree in relevant scientific field
- 1-2 years technical experience – shower gel/body care formulation experience desirable but not mandatory
- Knowledge of a second language a plus



Please send resumes to directly to JoAnn Carubia at <mailto:jcarubia@estee.com>