

## **Job Description**

### **Principal Scientist – Skincare**

#### **Location – Melville, NY**

#### **POSITION SUMMARY:**

Responsible for the development of new products or modifications of existing ones, specifically with sun care. Is assigned many projects of different degrees of complexity. Ensures the timely completion of product development activities. Will direct the activities of specific projects. Performs special projects as assigned.

#### **PRINCIPAL ACCOUNTABILITIES:**

- Deep Technical Experience in all aspects of Global sun care formulation including organic and inorganic systems.
- Proficient in emulsion technology
- Actively develops commercially feasible new products or modifies existing ones. Works independently. Projects are complex. May handle projects where little prior art exists.
- Stays abreast of developments in the cosmetic field and continues to demonstrate performance improvement. Reviews and prepares analysis of emerging cosmetic technology. Prepares and presents technical reports to management
- Leads a cross-functional team in the development of special projects.
- Drives new ideas for innovative, unique textures, efficacious products.
- Develops own approach for the delivery of the project.
- Assess the stability of formulations and ensure commercial feasibility.
- Follows projects from prototype development through execution.
- Keeps laboratory management informed of project progress. Makes project direction recommendations.
- Coaches technicians, temporary help, and entry-level scientists in laboratory procedures and technical aspects of development.
- Extensive contact with all R&D departments

## **Qualifications**

#### **POSITION REQUIREMENTS/QUALIFICATIONS:**

- B.S. degree in relevant scientific field
- 7 years technical experience in the cosmetic industry. Proficient at all aspects of category (Make-up/Treatment) technology.
- Knowledge of current global SPF requirements/ regulations eg Australia, Korea, China and the FDA

We are an equal opportunity employer. Minorities, women, veterans, and individuals with disabilities are encouraged to apply. It is Company's policy not to discriminate against any employee or applicant for employment on the basis of race, color, creed, religion, national origin, ancestry, citizenship status, age, sex or gender (including pregnancy, childbirth and related medical conditions), gender identity or gender expression (including transgender status), sexual orientation, marital status, military service and veteran status, physical or mental disability, protected medical condition as defined by applicable state or local law, genetic information, or any other characteristic protected by applicable federal, state, or local laws and ordinances. The Company will endeavor to provide a reasonable accommodation consistent with the law to otherwise qualified employees and prospective employees with a disability and to employees and prospective employees with needs related to their religious observance or practices. Should you wish to apply for this position or any other position with the Company and you believe you require assistance to complete an application or participate in an interview, please contact [USApplicantAccommodations@Estee.com](mailto:USApplicantAccommodations@Estee.com).

**[APPLY HERE - Estee Lauder - Principal Scientist - Skincare](#)**

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