

**\*\*Scientist- Make Up ( Melville, NY)\*\***

This is a Scientist position in the R&D Color Lab. The candidate must be a competent individual contributor who can execute assigned work as well as able to plan own work supporting projects assigned to ensure key project milestones are met.

This position primarily entails developing new makeup formulations for the brands. The candidate will work to support the brand on existing products in terms of shade extensions and reformulations as needed. Ongoing partnership with brand's Product Development team to obtain formula approval and TSO to ensure product scale-up to production. The candidate will also collaborate with other support groups such as safety, regulatory and clinical testing.

- Actively develops new makeup formulations, shade extensions and reformulations.
- Designs & conducts experiments requiring the selection of equipment & materials for the delivery of the project. Makes constructive contributions to product formulation.
- Determines stability of the formulation and ensures commercial feasibility.
- Follows projects from prototype development through manufacturing. Contributes in establishing manufacturing procedures.
- Assures that all testing to guarantee a marketable final product is on schedule. Precisely measure product characteristics and make timely recordings of the results
- Establishes standards and submits batch cards to lab management for review.
- Keeps laboratory management and key project members informed of progress.
- Identifies technical learnings, issues and solutions for all projects, provides suggestions on all experiments and technicalities.
- Trains and directs technicians, temporary staff and Associate Scientists in laboratory procedures. Reviews work for accuracy and completion.
- Assists in resolving product or process problems.
- Stays abreast of developing trends in the Cosmetic field; builds depth of understanding and shares new approaches with the team.
- Interfaces with all R&D departments, OA, Technical Services, Manufacturing and Product Development.
- Familiar with the design and construction of mascara twisted wire and molded brushes. Understands the interaction between mascara formulation and package.

**Qualifications - External**

At least 3 years' experience in a Cosmetic Formulation Lab working on Makeup products, including: complexion, lip color, face color, primers

Proficient in Excel, RDS & SAP, GMP and OTC protocol.

-University Degree (BA or BS) in Natural Sciences

Link to apply on our career page

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