

Product Development Senior Manager/Director Skincare

True Earth Health Products, LLC/ Sheer Science

Farmingdale, NY

POSITION SUMMARY

The Senior Manager/Director, Skincare Product Development will be responsible for managing and driving the day-to-day skincare development process, from concept to launch. The position will be responsible for supplier communication, and management of relationships with cross-functional partners in packaging development, project management, sourcing, regulatory, quality assurance, and brand management. The Product Development Senior Manager/Director will be working in a fast pace creative environment that offers an opportunity to be part of an energetic growing cosmetic company.

RESPONSIBILITIES & EXPECTATIONS

- Manage all phases of skincare and beauty formula development and new product innovation
- Lead internal communication with cross-functional partners as it relates to product briefs, formula evaluation and other deliverables
- Monitor and maintain on-time delivery of critical project milestones
- Create and maintain launch calendars on an on-going basis
- Undertake various marketing analytics such as: product performance sales, competitive environment, post launch, regional, and sales analyses
 - Assist in other project work / ad hoc task forces
- Manage daily communication with external partners
- Evaluate formula submissions with team and management
- Survey competitive landscape to develop best-in-class products by identifying trends and current and emerging competitors
- Review all submissions as needed, including on-site approvals whenever necessary
- Maintain key relationships with contract manufacturers. Conduct onsite development when necessary
- Responsible for lab briefs and communication with labs/chemists
- Lead and present innovation/concepts
- Responsible for researching new ingredients, textures, products and packaging to allow for greater innovation

REQUIREMENTS/SKILLS

- *College degree with 5+ years relevant work experience in skincare/beauty product development
- *Experience and strong relationships with domestic and international suppliers
- *Passionate about skincare and the beauty industry
- *Experience managing direct reports
- *Demonstrated ability to manage multiple projects through strong prioritization and planning
- *Proven track record of taking ownership and driving results
- *Ability to work in fast-paced, often-changing collaborative environment
- *Is a self-starter, able to work independently and take initiative
- *Exceptional interpersonal, communication and presentation skills
- *Demonstrate a can-do attitude, and is willing to do whatever it takes to get the job done
- *Is a team player, flexible and able to adapt to changes
- *Ability to think both strategically and tactically with exceptional attention to detail
- *Be Hungry, Humble, Curious and Smart!

Please submit all resume to hr@trueearthhealth.com for review and consideration.